
Faithworks Wessex: Values statement

We are a **Christ-centred** organisation: this is our ultimate foundation.

This means that we will seek to bring glory to God by what we do and how we do it.

In practice that means we will put prayer at the heart of our work, asking for God's reign and rule in every situation. And we will also seek to follow Jesus's commands and "mission statement" in the way that we do our work¹.

This Christ-centeredness is demonstrated through the following 4 values:

A. **Hope-giving**

- This is our goal for all the people we work with: Hope for the future
- Therefore, we will inspire people to believe life can be better
- We will seek transformation not only in individuals but in society
- We will seek to be hope-filled in the way that we work as well, believing the best in people and partners

B. **Offering Compassion**

- We believe in grace – anyone of us could end up in a crisis
- So we will err on the side of generosity when people don't quite follow our process
- Our default way of working is to care (without going beyond our capabilities)
- And we will speak up for justice for those who are not often heard

C. **People have value**

- We believe that every person has value and worth; so we respect everyone whatever their life or faith journey
- However, because of our faith, we seek to bring Holistic support: i.e. not only practical/emotional relief, but also hope in the Living God
- We will take time to walk alongside people on their journey out of crisis
- This leads us to be inclusive, being willing to work with anyone whatever their story – we want FWW to be an attractive place to work and serve
- We will always seek to act with integrity in all our dealings, to show humility, to learn
- So, working in partnership, especially with those who share our values, is central to our mission.

D. **Empowering**

- We will enable and equip people to find and implement their own solutions
- And we will give time and resources to training both staff and volunteers

¹ Matthew 22: 36-40: "Love the Lord your God with... [everything], love your neighbour as yourself"
John 10:10: "I have come that they may have life, and have it to the full"
Luke 4: 16-21: "He has sent me to proclaim the year of the Lord's favour"

- We won't do for them what they can do for themselves (though we might support and encourage them as they do it)
- We believe that preventing a future problem is as important as dealing with current need

Our statement of Faith is summarised in the Nicene Creed:

*“We believe in one God,
the Father, the Almighty,
maker of heaven and earth,
of all that is, seen and unseen.*

*We believe in one Lord, Jesus Christ,
the only Son of God,
eternally begotten of the Father,
God from God, Light from Light,
true God from true God,
begotten, not made,
of one Being with the Father.*

Through him all things were made.

*For us and for our salvation
he came down from heaven:
by the power of the Holy Spirit
he became incarnate from the Virgin Mary,
and was made man.*

*For our sake he was crucified under Pontius Pilate;
he suffered death and was buried.*

*On the third day he rose again
in accordance with the Scriptures;
he ascended into heaven*

and is seated at the right hand of the Father.

*He will come again in glory to judge the living and the dead,
and his kingdom will have no end.*

*We believe in the Holy Spirit, the Lord, the giver of life,
who proceeds from the Father and the Son.*

With the Father and the Son he is worshiped and glorified.

He has spoken through the Prophets.

We believe in one holy catholic and apostolic Church.

We acknowledge one baptism for the forgiveness of sins.

*We look for the resurrection of the dead,
and the life of the world to come. Amen*